



ANNUAL
REPORT
2022

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Our Mission

1JustCity's mission is to strengthen and sustain social justice work in Winnipeg through the financial support of its member charities.

Our Vision

1JustCity works towards a city that is founded on justice, where all are heard, all are welcome, all are cared for, all are celebrated, and all are working together.

Land Statement

1JustCity is located on Treaty One territory, which is the traditional and ancestral lands of the Anishinaabe, Cree, Oji-Cree, Dakota peoples and the homeland of the Red River Metis Nation.

We respect the treaties that were made on these territories. We have learned and continue to learn from Indigenous wisdom and spiritual practices.

We know too, that deep and lasting harm has been caused by actions which are part of Canada's history of systemic colonization, and many hurtful actions continue to be made even now.

Therefore, we commit ourselves to the truth telling that needs to continue as we seek reconciliation and healing and as we work toward a better future.





LETTER FROM THE CHAIR

2022 was another year of transition in the world as we began to emerge from the pandemic and begin a return to normal. At IJustCity we continued to care for our guests at each of our sites and offered hospitality to each of those communities. While that looks a little different at each site, the work of our staff and volunteers is always based on our four pillars of loving the underloved, working towards reconciliation, growing individual's capacity and building inclusive communities.

We were excited and grateful to be selected by Summit Search Group to receive their services pro-bono for an Executive Director search which concluded with the hiring of Glynis Quinn as our Executive Director.

In March the entire staff team and board came together for a Strategic Planning evening where we used the PATH process to outline our dreams, our goals and what we were already doing to come up with our first and next steps. It was clear to everyone that extending our hours would be a benefit to our guests and so we started there. The idea of extending JAWS to become a year round housing support program also came to fruition in 2022.

The Board reviewed existing policies and approved new policies which are essential for us to continue to grow and evolve as an organization.

In March 2022 we welcomed three new directors to the board – Alexandra Aquila, Colin Dorrian and Luke Rempel. We were saddened by the sudden passing of Doug Henry in December, a long time dedicated volunteer at our West Broadway site and a director since October 2021.

To our donors, we could not do this without you. Your generosity shines through in the work that we do and on our guests faces every day.

We are so fortunate to have such an amazing dedicated team of staff and volunteers who are constantly evolving and changing to ensure the needs of our guests and their communities are met every day. Thank you for the work that you do each and every day to make Winnipeg a more just city.

Gail Purcell
Chair of the Board
IJustCity





LETTER FROM THE EXECUTIVE DIRECTOR

The end of 2022 was the end of an era for 1JustCity. During Covid money poured in to help feed people, ensure their mental health was ok, and that as best as humanly possible, their needs were met. We did this in spades, and 2022 was the gradual return to addressing the aftermath of Covid as we saw it reflected in our guests, our volunteers, and employees. We made it through COVID thanks to dedicated staff and willing volunteers, and places such as the Winnipeg Foundation who made it so much easier to apply for money during this time. We send a big thank you to them as well as other Provincial, Federal, and private grants and donations that kept us going. The Celebrating Differences Foundation started to wrap up their COVID food support to the many organizations they provided meal support to, through us. We are also grateful to the Fionn's Food Fund and the flexibility given to us in utilizing it. Smaller Foundations, donor designated funds, and businesses helped us in big and small ways, and we are forever grateful to donors, big and small who committed to listening, learning and respecting our experience in knowing what was needed; when. Thank-you!

As we got our post-Covid legs, we went through an expected transition and change within our staff and volunteers. West End and West Broadway were hit hard by Covid and needed to begin to re-establish their volunteer base in preparation for coming back inside and re-building community.

Nothing seemed as it should be during this time. Social distancing, vaccinations, masks, and meeting at a distance were all in place, yet somehow we managed to let people know we cared, made them feel welcome, and looked after their need for human contact. Our staffing needs changed as we moved people inside, and we implemented the staffing model we wanted for our sites going forward. 2022 was a time full of possibilities, and it allowed us to re-imagine what support would look like for our Site-Leads.

We decided it was time to expand our Just A Warm Sleep Program (a 30 bed warming shelter) into a year round program to help house individuals, and help keep those who were housed from being evicted. Our base staffing model was decided upon and included a Site-Lead, and Indigenous Cultural Programmer, a Housing Facilitator, and a Food Manager. This was supplemented with a Housing Lead, an Indigenous Housing Staff, an Indigenous Cultural Lead, across the sites, and JAWS staff during the winter. The Board invested in increasing our staffing and made the decision to support a "planned deficit" in order to stabilize our staffing and our operations at each site. 2022 was our year of planning for a sustainable future.





On January 1st, 2022, West Broadway came under the operational responsibility of 1Just City. Lynda Trono, the last Community Minister position within our sites, retired In June of 2022 after ten years of service. Lynda was well loved by our guests and her absence was difficult on each one of them.

Many people coming through our doors for a meal, for emergency food, food bank, resource support, housing support, post-covid were strangers to us. We still had a core of guests who made up the community at each site, but many more people were experiencing hunger, many were drug or alcohol dependent, and many had no place to live, no place to sleep and no food to eat. Each site is now experiencing the meth crisis that has this city and our vulnerable residents held tightly in its grip. Our staff and volunteers have provided life saving Naloxone to guests who would otherwise be dead.

No one knows how the post-Covid world will play out, but we do know at 1JustCity we will stand together , pivot as required, and provide the services our guests need in order to work towards a city where all are cared for, all have enough to eat, a place they belong, and feel loved. Our four pillars keep us focused and grounded. One of the great pleasures I experienced over the past year is working with Indigenous leaders within our community. I also need to thank Mike Monias as our Elder, who provides our guests with cultural support and spiritual direction. Our thanks to him as well as Audrey for their gift of time, and for their work that helps us move towards reconciliation.

In November 2022 I was hired as the permanent Executive Director of 1JustCity. I have our team of staff to thank, because, it was in working with them, I decided to put my name in to the Summit Executive Search as a candidate for the role. We are growing leaders at 1JustCity; leaders who are impacting the lives of our guests, and the community at large; leaders able to lead others in their journey towards reconciliation; and leaders who will be able to take 1JustCity into its next stage of growth! I'm excited to see what 2023 will bring!

Glynis Quinn
Executive Director
1JustCity





2022 BOARD OF DIRECTORS

Gail Purcell

Chair

Kelly Thompson

Secretary

Katherine White

Treasurer

Luke Rempel

*Director/Fundraising Committee/ Board Rep |
Beat the Cold*

Rorie McLeod-Arnould

Governance Committee Chair / Director

Cynthia Tinsley

Director

Kendall Dyck

Director

Jack Cameron

Director

Alexandra Aquila

Director

Colin Dorrian

Director

Marion McKay

Director/ Chair of Governance Committee

Doug Henry

Director/ passed away December 13, 0222





2022 BOARD COMMITTEES

Governance Committee

Rorie McLeod-Arnould | Chair

Marion McKay

Colin Dorrian

Glynis Quinn

Katherine White

Finance Committee

Katherine White | Chair

Glynis Quinn

Susan Berube

Kendall Dyck

Alexandra Aquila

Beat The Cold Committee

Luke Rempel | - Board Representative

Kai Solomon

Marc Baldwin

Miriam Christensen

Erin Rafferty

Julie Simpson





2021 MOTIONS AND MINUTES



204.995.2294 | info@1justcity.ca

107 Pulford St.
Winnipeg, MB
R3L 1XB

222 Furby St.
Winnipeg, MB
R3C 2A7

365 McGee St.
Winnipeg, MB
R3G 3M5

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1JustCity INC.
107 Pulford Street, Winnipeg, Manitoba
ANNUAL GENERAL MEETING – held at 107 Pulford Street
for Year Ending December 31, 2021
Wednesday, November 2, 2022

MOTIONS & MINUTES

Welcome

Land Acknowledgement

Call to Order:

Gail Purcell (Chair) called the meeting to order at 6:30pm and welcomed everyone.

Election of Secretary:

Moved by Gail Purcell, seconded by Jack Cameron, that Kelly Thompson be appointed secretary for the Annual General Meeting of 1JustCity Inc.

Introductions of Advisory Committee, Staff and Board Members

Acceptance of Minutes of 2020 Annual General Meeting (as printed and circulated):

Moved by Kelly Thompson, seconded by Irene Rainey, that the minutes of the 2020 Annual General Meeting of 1JustCity Inc held on June 3, 2021 be accepted.

Acceptance of 2021 Annual Report (as printed and circulated):

Moved by Kelly Thompson, seconded by Alexandra Aquilo, that the 2021 Annual Report be accepted.

Amendment: *Page 3 — Rorie McLeod-Arnould be listed as DIRECTOR and Marion McKay be listed as CHAIR OF GOVERNANCE COMMITTEE/DIRECTOR. Carried.*

Approval of 2021 Financial Statements:

Moved by Katie White, seconded by Harvey Heather, that the 2021 Financial Statements be accepted.

Amendment: *Page 9, #10 - Where it reads WEST BROADWAY COMMUNITY ORGANIZATION to be changed to WEST BROADWAY COMMUNITY SERVICES by Lazer-Grant LLP. Carried.*



**Appointment of Auditor for 2022 Financial Statements:**

Moved by Katie White, seconded by Alexandra Aquilo, that Lazer-Grant LLP be appointed Auditor for the 2022 financial statements for 1JustCity Inc.

Approval of Board members for 2022-2023 (as printed and circulated):

Moved by Glynis Quinn, seconded by Carly Cushing, that the 1JustCity Board and Committee Members be approved as listed in the Annual Report.

By-law Amendment

RESOLUTION – Amendments to By-Laws Special Resolution (Bylaw 4.06) requires approval of not less than 75% of the votes cast by the members of 1JustCity entitled to vote at the meeting. WHEREAS the Board of 1JustCity has considered the wording of the By-Laws and recommends amendments to update the wording of the By-Laws; and, WHEREAS the Board requires ratification of this proposal (By-Law 4.06) through a special resolution. THEREFORE BE IT RESOLVED that the By-Laws be amended as follows.

To amend the term limit section of 4.06 of the bylaws, state board members may serve a 2 year term, renewable twice, for a total of 6 years of service.

All in favour to amend the term limit section of 4.06 of the bylaws to state board members may serve a 2-year term renewable twice for a total of 6 years of service, please raise your hand.

The ratification was carried by a majority vote.

Change of Address

Moved by Gail Purcell, seconded by Angela Klassen that 1JustCity's address be changed in our records from 109 Pulford Street to 107 Pulford Street.

Wrap-up Comments & Slideshow

- Allan McKay asked when a motion is tabled why there is no opportunity for discussion from the floor before the vote is taken. He expressed concern there aren't individual reports from the 1JustCity committees included in the AGM package. He asked if donors and historical partner churches were invited to attend the AGM to ensure transparency and fiscal responsibility.
- Gail Purcell assumed responsibility for the oversight of omitting an opportunity for discussion before the voting process. She and Glynis Quinn shared that it is not in our constitution to invite major donors but could be considered in the future. They stated the AGM will be posted on the 1JustCity website.
- Gail Purcell expressed gratitude to Glynis and the staff of 1JustCity for their hard work and dedication to the organization.



- She also thanked all in attendance for taking the time to attend the meeting and for their work - past, present and future - with 1JustCity.

Adjournment: The 2021 AGM adjourned at 7:04pm.

Gail Purcell, Board Chair

Kelly Thompson, Secretary



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1justcity.ca

Loving Winnipeg's underloved.





TREASURER'S REPORT

I am pleased to present to you the year-end summary for 2022. Despite the challenges posed by the COVID-19 pandemic, we continued to provide meals and programs to Winnipeg's most under-loved residents through our three sites and our shelter, Just a Warm Sleep.

In 2022, we faced an increased demand for our services and saw our programming expenses rise due to the pandemic. However, with the help of our dedicated team, we were able to expand our programming and serve more individuals in need.

We experienced a boom in donations in 2020 and 2021, which was greatly appreciated and helped us to continue our mission of providing essential services to the community. However, in 2022, donations resumed to normal levels, and we were challenged to manage our expenses accordingly.

Despite these challenges, we remained steadfast in our commitment to serve Winnipeg's most under-loved residents. In 2022, we expanded the hours of our drop-in program, providing our clients with more opportunities to access our services. Additionally, we expanded Just a Warm Sleep to include year-round shelter and housing support. Our dedicated team worked tirelessly to help clients find housing and prevent evictions, providing vital support to individuals in need.

As we move beyond the pandemic, we are dedicated to continuing our efforts to hire more indigenous staff and work towards reconciliation with the Indigenous communities in Winnipeg and beyond.

We are grateful for the ongoing support of our donors, volunteers, and community partners. Without their generosity, we would not have been able to achieve all that we did in 2022.

In conclusion, we are proud of our accomplishments in the past year and are committed to continuing our work in serving those in need. We look forward to the future with optimism and gratitude.

Thank you for your continued support.

Sincerely,

Katie White
Treasurer of 1JustCity



2022 ACCOMPLISHMENTS

MEALS SERVED

Oak Table: 34,321
West Broadway: 11,064
West End: 28,640
Total: 74,025

EMERGENCY FOOD KITS DISTRIBUTED

Oak Table: 14,199
West Broadway: 2,281
West End: 1,335
Total: 17,815

LOADS OF LAUNDRY

Just a Warm Sleep:
547

VOLUNTEER HOURS

Oak Table: 11,305
Just a Warm Sleep: 360
West Broadway: 2,120
West End: 3,850

WARM SLEEPS

JAWS: 3,013
Jan-Mar and Nov-Dec

HOUSING Oct-Dec

15 Evictions Prevented
21 People Housed

Oak Table:
4,607
EVENING PROGRAM
GUESTS

BEAT THE COLD
RAISED:
\$25,629.39

\$21,860
(net)
RAISED FROM
THE GARDEN TOUR

Oak Table: 1,084
GUEST SHOWERS

*Hunger is not an issue
of charity. It is an
issue of justice.*

- Jacques Diouf





Indigenous Cultural Program

John McKay assumed his new role as Indigenous Cultural Program Lead in May 2022. John has built relationships with staff and community members, fitting in well with daily routines and best practices.

Kevin Carrol and Desiree McIvor joined the 1JustCity team in 2022.

The ICP team grew this year and many new programs have been added. These programs include Sharing Circles, beading, soap stone carving, and weaving dream catchers.



As our Indigenous Cultural Program evolves, activities will be amended to meet the changing needs of guests. Indigenous teachings will help bridge the gap between Indigenous and non Indigenous peoples and create a community of love and understanding.

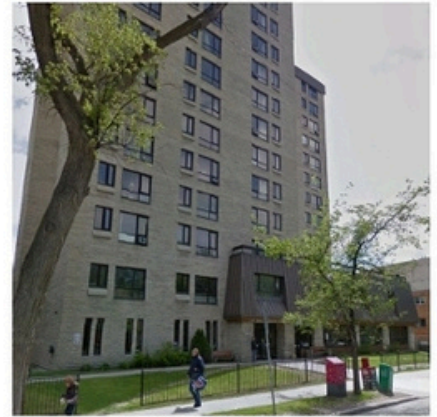




Housing and Just a Warm Sleep

At 1JustCity we believe everyone needs a warm place to sleep, which led to us starting Just A Warm Sleep to keep our unsheltered relatives safe in the winter.

This year we expanded our program, to include housing placement and eviction prevention. By keeping people housed, we can impact the number of people who are unsheltered.



2022 as we got our feet wet in this new area, we formed relationships with landlords, helped guests get ID, EIA, and Income Tax as preliminary steps towards housing. With the few months the program operated in 2022 we were able to house 25 guests in permanent housing and prevent 11 Evictions.

“It takes no compromise to give people their rights... it takes no money to respect the individual. It takes no political deal to give people freedom. It takes no survey to remove repression.”

— Harvey Milk



Oak Table

Site Lead: Harvey Heather
Programs: Indigenous Cultural Program
Housing and Host for Just a Warm Sleep
Meal Services including Harvest Manitoba site and emergency hampers.

After being off for almost 6 months Harvey returned to work in March, grateful for the support extended by staff, volunteers and especially Glynis. Everyone stepped up and continued to support our guests during a trying time with covid and other challenges. Harvey was transferred to West Broadway from May to August, to assist while a new Site-Lead was hired and orientated.

It is remarkable how we grew in so many ways. By continuing to hold Covid Vaccine clinics for guests, we were able to transition back to welcome guests inside. Our commitment to build community and relationships with our guests was difficult when simply handing out food without the meaningful interactions with our guests. Moving safely back inside enabled us to restart programs and reach out to begin new ones with ease not felt when handing food outside.



Footcare, the Art program, haircuts, music, practicums and mentorship programs with students returned. New daytime and evening programs began including yoga, bingo, cooking classes and movie nights complete with snacks!





West Broadway

Site Lead: Melanie Reimer

Programs: Indigenous Cultural Program
Housing

Meal Services including Harvest Manitoba and a food bank.

Melanie started as West Broadway Site Lead in June 2022. Since then, West Broadway went through a lot of changes including the addition of a full-time Food Manager, full-time Housing staff and recruitment of many wonderful volunteers who are excited by the work being done at West Broadway and 1JustCity.

Highlights for 2022 include the volunteer Christmas Luncheon, the Christmas dinner hosted for guests, and a new event in February developed in partnership with Shaarey Zedek Synagogue called Heart2Heart. We have been thrilled to open our community shower program again, and have changed how we provide food to our community by providing a monthly food bank that allowed guests to choose the food they want, for up to 75 people who attend without the need to register.



Hosting the West End site has made for a rich program calendar and excellent programming. West End staff, guests and volunteers will be missed when they leave.

“Justice grows out of recognition of ourselves in each other — that my liberty depends on you being free too.”

— Barack Obama





West End

Site Lead: Josh Ward

Programs: Indigenous Cultural Program,
Housing

Meal Services including Harvest Manitoba pick up and emergency hampers

The most exciting part of 2022 was being able to return to in-person drop-in service after years of take-out food and limited indoor drop-in options.

It was challenging to live out our values during the pandemic.

Distributing food was easy, but how could we continue building meaningful relationships in the community from a distance? We found ways to make it work, but it felt great to get things back to “normal”.

The West End Team and hours grew in 2022, with the addition of a new full-time Indigenous Cultural Programmer, full-time Food Manager, and part-time Housing Support Staff. We were proud to be open 7 days a week for most of 2022, offering a consistent presence to our community as they began to recover from COVID isolation.





Moving Into 2023

Housing/Just a Warm Sleep

The housing support team is anticipating a year of education, self-development and building community rapport. Our goals are to educate as many guests as possible on their rights and responsibilities in their tenancy. We aim to inspire confidence and self-development in our guests by supporting them through processes where and when they need us. Finally, we look to establish 1JustCity in the community as a reliable tenant referral for landlords and property management companies.

Indigenous Cultural Program

As Indigenous Cultural Program Lead it is my vision to bring Indigenous and non Indigenous people together for a common goal which is Reconciliation. Putting words into action fosters a community where people understand and respect each other moving into a better!

My goal is also to bring new Indigenous learning and teachings for our programs bridging the gap between Indigenous and non Indigenous people.

These workshops will strengthen understanding of the history of Indigenous people and the trauma they experience today. These workshops will evolve dependent on need and awareness.

My ultimate goal is to help our 1JustCity guests and families understand and feel that they will be well cared for and loved !





Moving into 2023

Oak Table

We look forward to continuing to engage, feed and support our guests with the excellent team of volunteers, staff, donors and grantors!

I want to put into action some of the ideas being developed and bring back some of the guest's favourite programs.

I want to continue the evening programs started in September, and build up the volunteer support for these programs that help our guests feel included.

West Broadway

I am looking forward to creating more connections within the community, and providing new resources and support for our guests. Our West Broadway Community has a wealth of agencies doing good work and I would like to find ways to partner with them.

I also want to build on, and develop more opportunities for our guests to participate in meaningful programs. Of course I also want to continue building our volunteer base to make all this possible.

West End

As the West End Site Lead, I am looking forward to working with our new staff team. I am so happy to have the extra support. I look forward to having a new Food Manager on our team as we have served soup and/or sandwiches for so serving a full meal to our guests experiencing food insecurity is exciting. I am looking forward to the stability permanent staffing will bring. I know we need to build up our volunteer capacity at our site, and look forward to the new ideas and energy they will bring along. I would like to increase the mentorship we offer our community volunteers, giving them a chance to really grow their capacity.





2023 BOARD OF DIRECTORS

Kelly Thompson
Chair

Gail Purcell
Secretary

Grace Wedlake
Treasurer

Luke Rempel
*Director/Fundraising Committee/ Board Rep |
Beat the Cold*

Susan Schmidt
Director

Kendall Dyck
Director

Jack Cameron
Director

Alexandra Aquila
Director

Colin Dorrian
Director

Jane Nicholls
Director

Nancy Ryan-Arbez
Director





2023 BOARD COMMITTEES

Executive Committee

Kelly Thompson, Chair

Gail Purcell, Past Chair/ Secretary

Grace Wedlake, Treasurer

The following committees will be active in 2023.

Fundraising Committee

Beat The Cold Committee

Governance Committee

Finance Committee





Loving the Underloved



Working Towards Reconciliation



Growing Individual's Capacity



Building Inclusive Communities